



100% Employee-Owned

Commonwealth Fire Protection

Commercial · Industrial · Residential
Fire Protection Contractor

Committee Members:

Chairman: Jeffery Fromm
Co Chairman: Greg Harris
Secretary: Jon Offord
Treasurer: Clayton Smith
Member: Joe Stauffer
Member: Keith Kingswell
Member: Ken Reigel
Member: Joe Sabato
Member: Jason Santiago
Champion Advisor: Mike Borkowski
Advisor: Kate Friedenfeld
Advisor: Ken Reisig

CFPC ESOP Committee NEWSLETTER:

CORE VALUES:



We asked and you answered! In September, Commonwealth ESOP Communication Committee put out an invitation to our employee owners and surveyed those who responded about the core values of our company. While there was a variety of responses there was also a respectable pattern among those who participated. Integrity, Commitment to Quality and Employee Customer Relations topped the chart!

Integrity – The quality of being honest and having strong moral principles.

Commitment to Quality – The state or quality of being dedicated to a cause or activity.

Employee Customer Relations - The way in which two or more concepts, objects, or people are connected; a thing's effect on or relevance to another.

We hope to be able to strengthen and build upon these values as we grow as an employee owned company.

Our current mission statement is one that was created with pride and understanding that was passed down through the partnership of strongly moralized and business savvy founders and previous owners of our company.

Based on the core values discussed by the Communication Committee and brought forth by you the employee owners, CFPC ESOP Committee would like to present to you Commonwealth Fire Protection's new mission statement:

“As a 100% Employee owned company, Commonwealth Fire Protection is dedicated to serving our employees and our communities. As a team CFPC will:

- Commit to perform exceptional service through the design, installation and maintenance of fire sprinkler systems.***
 - Pledge to provide fair, safe, and competitive employment opportunities with training and education to further individual growth.***
 - Strive to build customer trust and retention through integrity, accountability and innovation.***
- These values were instilled by our founding owners. Commonwealth Fire Protection works diligently to build a highly efficient and experienced workforce. Preserving the past and protecting the future.”***

October is ESOP month! “Be so good they can’t ignore you” -Steve Martin-

-Commonwealth Fire Protection ESOP Communication Committee-



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